

# GAP BODHI TARU

# A GLOBAL JOURNAL OF HUMANITIES

(ISSN - 2581-5857)

Impact Factor: SJIF - 5.551, IIFS - 5.125 Globally peer-reviewed and open access journal.



# LIVELIHOOD INDEX: ECONOMIC CONTRIBUTION BY WOMEN IN MUMBAI REGION OF MAHARASHTRA

# Mrs. Manisha P Navale, Dr. Balaji Survase

Assistant Professor & Head, Department of Economics, NES Ratnam College of Arts, Science & Commerce, Mumbai-Bhandup. Mob- 9819425943/ manisha.prashant@ratnamcollege.edu.in

Associate Professor & Head, Department of Economics, Arts and Commerce College, Phondaghat, Kankavali Dist- Sindhudurg 9421237365/ balajisurvase77@gmail.com

# INTRODUCTION

In the bustling metropolis of Mumbai, often dubbed the financial capital of India, the dynamism of its economy is powered not just by its towering skyscrapers or its iconic local trains, but by the relentless efforts of its diverse population. Among the many constituents of this population, women play a pivotal role in shaping and sustaining Mumbai's economic landscape. Their contribution to the livelihood index of the Mumbai region in Maharashtra is significant and multifaceted, reflecting the intricate interplay between gender, economy, and society.

# **Understanding Mumbai's Economic Fabric**

Before delving into the specifics of women's economic contribution, it's crucial to grasp the broader economic context of Mumbai. The city, home to over 20 million people, serves as the epicenter of trade, commerce, and finance in India. Its economy is characterized by a wide array of industries including finance, entertainment, manufacturing, and services. As a magnet for migrants from all corners of India, Mumbai's workforce represents a diverse tapestry of skills, backgrounds, and aspirations.

Understanding Mumbai's Economic Fabric

Mumbai, the pulsating heart of India, beats with the rhythm of commerce, culture, and diversity. As the financial capital of the country, Mumbai's economic fabric weaves together a tapestry of industries, communities, and aspirations. Understanding the intricate threads that comprise Mumbai's economic landscape is essential to appreciate the city's dynamism and resilience.

# A Melting Pot of Industries:

Mumbai's economy is as diverse as its people. From the towering skyscrapers of Nariman Point to the bustling markets of Crawford Market, the city is home to a multitude of industries that drive its growth and prosperity.

### 1. Finance and Banking:

At the core of Mumbai's economic prowess lies its thriving financial sector. The city hosts the headquarters of the Reserve Bank of India, the Bombay Stock Exchange, and numerous national and international banks. With a robust banking infrastructure and a vibrant capital market, Mumbai serves as the nerve center of India's financial ecosystem.

### 2. Entertainment and Media:

Dubbed the "Bollywood Capital" of India, Mumbai is synonymous with the glitz and glamour of the Hindi film industry. From the iconic studios of Film City to the red carpets of multiplexes, Mumbai's entertainment sector not only fuels the dreams of millions but also generates substantial economic activity through film production, distribution, and ancillary services.

# 3. Manufacturing and Trade:

Mumbai's strategic location on the west coast of India has historically made it a hub for manufacturing and trade. The city's ports facilitate the movement of goods and commodities, connecting Mumbai to global markets. From textiles and garments to pharmaceuticals and automobiles, Mumbai's industrial landscape is characterized by its diversity and resilience.

# 4. Services and Technology:

In the digital age, Mumbai has emerged as a leading destination for IT and IT-enabled services. The city's burgeoning technology parks and startup ecosystem attract talent and investment from around the world. From software development to business process outsourcing, Mumbai's services sector continues to drive innovation and create employment opportunities for its residents.

# https://www.gapbodhitaru.org/



# **GAP BODHI TARU**

# A GLOBAL JOURNAL OF HUMANITIES

(ISSN - 2581-5857)

Impact Factor: SJIF - 5.551, IIFS - 5.125 Globally peer-reviewed and open access journal.



# The Engine of Urban Growth:

Mumbai's economic vibrancy is closely intertwined with its urban landscape. As one of the most densely populated cities in the world, Mumbai is a crucible of urbanization, where millions of people converge in search of livelihoods and opportunities.

# 1. Skyscrapers and Slums:

The juxtaposition of luxury high-rises and sprawling slums epitomizes Mumbai's socio-economic disparities. While the city's skyline is dotted with gleaming towers of glass and steel, its underbelly is marked by informal settlements and poverty-stricken neighborhoods. This stark contrast underscores the complex realities of urbanization and inequality in Mumbai.

# 2. Transportation and Infrastructure:

Mumbai's transportation network, anchored by its iconic local trains and arterial roads, serves as the lifeline of the city. From suburban commuters to long-distance travelers, millions rely on Mumbai's public transit system to navigate the urban sprawl. However, inadequate infrastructure, overcrowding, and traffic congestion pose formidable challenges to the city's mobility and connectivity.

# 3. Real Estate and Development:

The relentless demand for land and property has fueled Mumbai's construction boom, transforming its skyline and reshaping its neighborhoods. From luxury condominiums in South Mumbai to affordable housing projects in the suburbs, real estate development drives economic activity and shapes the city's built environment. However, issues of land ownership, zoning regulations, and urban planning often intersect with questions of equity and social justice.

# Women in Mumbai: Agents of Economic Change

In recent decades, the role of women in Mumbai's economy has undergone a significant transformation. Traditionally confined to domestic roles, women are now actively participating in various spheres of economic activity. From boardrooms to construction sites, from tech startups to street vending, women in Mumbai are carving out spaces for themselves and making invaluable contributions to the city's economic vitality.

Historically, women in Mumbai, much like in many parts of India, were relegated to domestic spheres, their contributions confined to the confines of home and hearth. However, the winds of change have swept through the city, challenging entrenched gender norms and paving the way for women to assume active roles in the economy. Today, women in Mumbai are breaking stereotypes, shattering glass ceilings, and forging new pathways to economic empowerment.

The economic landscape of Mumbai offers a multitude of avenues for women to engage and excel. From the bustling markets of Colaba to the corporate corridors of Bandra-Kurla Complex, women are making their presence felt across various sectors:

# **Entrepreneurship and Innovation:**

Women-led startups and ventures are thriving in Mumbai's vibrant entrepreneurial ecosystem, catalyzing innovation and driving economic growth.

# **Informal Sector Dynamism:**

From street vending to artisanal crafts, women in Mumbai contribute significantly to the city's informal economy, infusing it with color, vitality, and diversity.

# **Corporate Leadership:**

In boardrooms and executive suites, women are assuming leadership positions in multinational corporations, steering strategic decisions and driving organizational success.

#### **Skill-driven Professions:**

Women are making significant strides in traditionally male-dominated fields such as finance, technology, healthcare, and engineering, leveraging their skills and expertise to excel in their chosen domains.

## **Navigating Challenges: Resilience in Adversity**

Despite their remarkable achievements, women in Mumbai encounter a myriad of challenges on their journey towards economic empowerment:

#### **Gender Bias and Discrimination:**

Deep-rooted patriarchal attitudes and biases continue to permeate various spheres of Mumbai's society and economy, posing obstacles to women's advancement and opportunities.

# https://www.gapbodhitaru.org/

# GRAND ACADEMIC PORTAL RESEARCH JOURNALS

# **GAP BODHI TARU**

# A GLOBAL JOURNAL OF HUMANITIES

(ISSN - 2581-5857)

Impact Factor: SJIF - 5.551, IIFS - 5.125 Globally peer-reviewed and open access journal.



# **Balancing Work and Family Responsibilities:**

Many women grapple with the dual burden of professional aspirations and familial obligations, navigating the complexities of work-life balance amidst societal expectations and cultural norms.

# Access to Resources and Opportunities:

Limited access to education, financial resources, and networking opportunities often impede women's ability to unleash their full potential and pursue their career aspirations.

# The Urban Landscape of Livelihood

Mumbai's urban landscape offers a myriad of opportunities and challenges for women seeking economic empowerment. While the city's cosmopolitan ethos and vibrant economy provide avenues for women to pursue diverse livelihoods, they also confront numerous systemic barriers including patriarchal norms, limited access to education, inadequate healthcare facilities, and gender-based discrimination in the workplace.

# **Sectors of Economic Engagement:**

Women in Mumbai engage in a diverse range of economic activities across various sectors:

Informal Sector: Street vending, Domestic work, Cottage industries

Formal Sector: Banking and finance, Information technology, Healthcare, Education, Hospitality and tourism

# **Empowerment Initiatives: Catalyzing Change**

In response to these challenges, numerous initiatives and interventions have emerged to empower women and foster their economic inclusion:

# **Skill Development Programs:**

Vocational training and skill development initiatives equip women with the competencies and capabilities needed to thrive in the modern economy, enhancing their employability and entrepreneurial acumen.

#### **Financial Inclusion Initiatives:**

Access to financial services, including microfinance, savings accounts, and credit facilities, enables women to invest in their businesses, secure their livelihoods, and build a pathway to economic independence.

# **Policy Advocacy and Legal Reforms:**

Advocacy efforts aimed at promoting gender-sensitive policies, combating gender-based violence, and ensuring equal opportunities for women in the workplace play a pivotal role in dismantling systemic barriers and fostering an enabling environment for women's economic empowerment.

# **Challenges and Opportunities**

Despite their indispensable contributions, women in Mumbai face a multitude of challenges that impede their full participation in the economy. These challenges include:

# Limited Access to Education:

Many women in Mumbai lack access to quality education, which constrains their ability to secure well-paying jobs or start their own businesses.

#### **Gender-Based Violence:**

Women are often subjected to various forms of violence and harassment, both within their households and in public spaces, which undermines their economic autonomy and hampers their ability to pursue livelihood opportunities.

# **Lack of Supportive Policies:**

The absence of gender-sensitive policies and inadequate implementation of existing laws further exacerbate the challenges faced by women in Mumbai.

# **Empowering Women for Economic Inclusion:**

Efforts to enhance women's economic inclusion in Mumbai must adopt a multi-pronged approach that addresses both structural barriers and socio-cultural norms.



# **GAP BODHI TARU**

# A GLOBAL JOURNAL OF HUMANITIES

(ISSN - 2581-5857)

Impact Factor: SJIF - 5.551, IIFS - 5.125 Globally peer-reviewed and open access journal.



Key interventions may include:

# **Education and Skill Development:**

Investing in education and skill development programs targeted at women can equip them with the tools and knowledge needed to access better employment opportunities and participate more actively in the economy.

#### **Financial Inclusion:**

Facilitating access to financial services such as micro credit, savings accounts, and insurance can empower women to start and expand their own businesses, thereby enhancing their economic independence.

# **Creating Safe Work spaces:**

Establishing safe and inclusive work environments free from harassment and discrimination is essential for promoting women's participation in the formal economy.

# **Policy Advocacy:**

Advocating for gender-sensitive policies and legal reforms that address the unique needs and challenges faced by women in Mumbai is critical for fostering an enabling environment for their economic empowerment.

# The Way Forward

Realizing the full potential of women's economic participation in Mumbai requires concerted efforts from various stakeholders including government bodies, civil society organizations, private sector entities, and the broader community. By prioritizing women's empowerment and fostering an environment of inclusivity and equity, Mumbai can harness the untapped talent and creativity of its female workforce to drive sustainable economic growth and social development.

# **CONCLUSION**

Women in Mumbai stand as beacons of resilience, determination, and empowerment, driving forward the wheels of economic progress and social change. Their contributions, though often overlooked or undervalued, form the bedrock of Mumbai's livelihood index, enriching its diversity, dynamism, and vitality. As Mumbai continues to evolve and thrive in the 21st century, it is imperative to recognize and celebrate the pivotal role of women as agents of economic change, harnessing their talents, aspirations, and ingenuity to shape a more inclusive and equitable future for all.

In conclusion, the livelihood index of the Mumbai region in Maharashtra is intricately intertwined with the economic contributions of its women. From breaking traditional stereotypes to spearheading innovation and entrepreneurship, women in Mumbai are redefining the contours of the city's economy and shaping its future trajectory. By addressing systemic barriers and promoting gender equality, Mumbai can unleash the full potential of its female workforce, thereby ushering in a new era of prosperity and progress for all its inhabitants.